

Investigating the Business Ethics Using SPSS Statistical Analysis

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Abstract. Business ethics are business conditions, on functions and right and wrong problems Exams are observed. Business ethics arises from consideration of the situations beneath which present day enterprise is performed, and can be broadly defined as challenge for the social obligation of commercial enterprise. Corporate governance shape need to be promoted Transparent and efficient markets, constant with the guideline of law and actually delineating the department of obligations among various supervisory, regulatory and enforcement authorities. Good company governance is a corollary of responsibility Business practices that make certain wonderful place of business management, marketplace obligation, environmental duty, social engagement and sustainable monetary overall performance. This is even truer as the sector works to restore consider Promotes monetary increase. A properly-managed agency in studying risks, identifying opportunities, Allocation of capital within the entertainment of shareholders Environmental and social responsibilities in doing so Takes an integrated long-term view. Common to both businesses and markets a framework for restoring self-confidence There can be no higher way to create rich destiny. Creating business cost for the role any crew that publications corporate approach and creates wealth for shareholders. Many new business opportunities are emerging Address company citizenship priorities. Forward-wondering groups stand to advantage.

Keywords:CSR, OCB, unethical or harmful practices

1. Introduction

Business ethics is ethical of concepts and ethical values Refers to software whilst carrying out business. An organization should showcase moral conduct in all inner subjects and in dealings with the external surroundings. All stakeholders ought to make sure that moral standards are adhered to whilst dealing with enterprise transactions. The undertaking for management is to make certain that requirements of all inner operations are moderately maintained in a managed environment and governed via policy, processes and penalties. To understand the character of this hassle in extra element, one must first recognize the demanding situations inherent in the diverse inner capabilities of a business enterprise. Today, the maturity of company practices and standards has ensured that nicely-mounted practices are followed in competitive companies. Generally, in businesses, business ethics are continually prescriptive in nature, i.e., prescriptive approximately 'do's and don'ts'. Interest in commercial enterprise ethics accelerated dramatically in the 1980s and Nineteen Nineties within large groups and academia. This is in particular because of the exposure of many company frauds and scams, mainly, monetary devices, markets and faux statements. However, most massive corporations nowadays emphasize determination to promoting non-monetary social values underneath several headings which include codes of ethics or social responsibility charters. Infosys' 'Code of Conduct and Business Ethics' includes whole tips that assist guide its dealings with employees, businesses, clients, governments, consumers, regulators and society at massive. This, the organization believes, will assist it achieve the very satisfactory requirements of governance and live as a bargain because the necessities of transparency and integrity it has set itself.

2. Business Ethics

Defining the time period "ethics" isn't clean the time period "business ethics". First Draft through John Locke the Essay on Human Understanding grew out of it 1690 meeting amongst buddies assembled to discuss philosophical questions (Locke, 1947). John Locke asked the organization the subsequent query: "Why must a man keep his phrase?" In replying to the question, he proposed three one of a kind solution. "If an If the Christian asks, he will give his reason: because The God of eternal life and death, we need it. But if you ask an entertainer why He Answer: Because the public needs it, and if you don't, Leviathan will punish you The ancient philosophers were asked answered [1] In this way, deconstruction means much more A dynamic and reflexive relationship between narrative and life story than is usually presented Organization Studies and Business Ethics Literature. In the next sections, we will go into more detail in the business ethics literature, in particular, Literature on CSR and developing a narrative an overview of business ethics. [2] In business ethics it is No Required as scientists we must explain our actions telic models are needed, but to justify them. One can there is more than one reason for doing something. One can read a magazine for pleasure as well Stay informed; one can go out for dinner to get used to. But there have been many philosophers It prompted me to choose a protocol A theory to justify a particular course action. [3] This article also shows how greater and better attention is paid to the history of business ethics and it does so in at least four ways. First, I'll show it already the first decades of the twentieth century saw business ethics as an important public issue enough for some socially prestigious and influential actors. Worry and do something about it, and for a considerable number of discussions it will appear in print. These historical facts belie the sense of concern the focus on business ethics is a relatively recent phenomenon that has emerged 1960s. They reject the idea that there is anything so unique recent waves of corporate scandals and their social, economic or cultural determinants. If the theory of a contemporary scholar wants to explain and predict it is as

follows Forms of public interest in business ethics require that it take a historical, long-term view. A theory that is not historically known would be implausible. [4] However, there are not many publications in the business ethics literature, State or endorse any specific views of organizations or individuals. Without expressing such a view, we cannot fully understand the models and findings presented. So this article is also an encouraging attempt Business ethics scholars calculate and make their point of view Try to find scenarios that are helpful in understanding the ethical and unethical behavior of organizations their constituencies. The second contribution of this article is developmental A protest concept that has not been received till date A systematic focus on the business ethics literature. The A proposed concept is an essential part of a struggle Organizations and individuals. [5] After the accounting scandals, there was significant soul-searching by many business ethicists regarding business ethics research, programs, and performance. Teaching. Interestingly, the outcry about the failures of business ethics during this latest and most damaging financial and economic crisis has been very limited. However, the recent financial crisis is particularly worrying as many in business seek to avoid any moral responsibility this crisis. Instead, only businesses like Goldman Sachs or J.P. Morgan Chase Admit that they misjudged the level of risk they took. In addition, they have The government blamed the Federal Reserve for keeping interest rates so low Various financial products and services are not adequately monitored, and prepared Getting money from Asia and the Middle East. [6] Most Business schools, where a student receives a bachelor's degree some limited exposure to applied business ethics Courses such as business and society or business policy. In both cases the topic is corporate society the responsibility may not be brief ex Ethical theory or the phase of personal ethics. When the topic of corporate responsibility is important, don't trust such randomness Meets alternative to well availability organized entire courses emphasizing ethics Ore and applied business ethics. [8] This article summarizes which method Ethics is integrated into the undergraduate curriculum of the College of Business at Northern Illinois University. The first part of this paper is a review Business ethics literature on teaching It is intended to identify the concept of business ethics Structures and other critical issues in teaching Career charity. A set of guidelines for teaching ethics Received through this review. [9] Unlike the rise Business ethics in America, the origin of business ethics in China is not seen as an oxymoron. Traditional Chinese ethics, Marxist ethics, and Western business ethics alike emphasize morality. The extent of economic activity. In hinnies, all of them reinforced the tendency to value ``Yi". (This refers to the policy or terms of receiving and distribution of benefits or profits) than "li". (ie benefits or profits). Discipline and The concept of business ethics was supported by both Society and Government. However, for Mostly, this includes people interested in business ethics the period is primarily concerned with ethics, philosophy, Sociology, and some in economics. [10] These are the stories that hit the headlines and provided case material and examples There are researchers and teachers of business ethics Almost invariably, in fact, it's about actions Usually mistakes of big companies. So the study of business ethics is often, the study of, although not exclusively, the ethics of big business. Despite this increase Interest in business ethics, relatively little attention paid for ethics and minor issues businesses. But small and large businesses respond to these changing attitudes towards ethical issues in various areas such as Employment policies, health and safety, pollution and transactions with suppliers and customers. [11] Company seeking it and as a member of society. This article suggests as a starting point, Common assumptions about why businesses Proceedings with review of protocol and semen Tremors and a foundation of business ethics Definitions of Values, Business Ethics/Morality and Corporate Social Responsibility (CSR). Also, it looks and Evolution in Business Literature Concepts of values, business ethics and CSR Explains the increased importance Over time these issues have been put on hold. Two systems successfully dealt with these issues there are specifications for trying to find the connection Between values, ethics and CSR Linked in culture and management of a company. [12] Although business ethics establishes itself as an academic department, its establishment is a The slow process is probably due to business ethics Researchers want to publish more of their best work established journals (Robertson, 2008). Another one A major obstacle to the development of business ethics an independent field is unusually present in the subject High degree of interaction with other departments. This overlap blurs the boundaries of business ethics and consequently its unique theoretical model and Analytical tools unfairly attribute to others Competing fields. Cross-fertilization of ideas among scholars of business ethics, with limited resources contributing to business ethics research Very hard to get. [13] However, until now, there are assumptions not done in the business ethics literature obvious. Purpose at this point Understand how technology abstracts the form of the second separation thesis emerges Arguments presented in the literature. As we should prove the conjecture that the artifacts are sea ratio and outside the influence of humans or completely within the bounds of human will Loss of social connections. [14] Also, educators who develop and teach Business ethics and social responsibility courses focus on gender diversity development Willingness needs. Smith and Van Doren (1989) re it succeeded in using "personal responsibility". Approach to teaching business ethics. Maybe theirs Methods can be used by male/female combination to discuss role changes in role play situations Business ethics issues. Female is significant the properties mentioned are primarily relative. [15] Protestantism existed by morally sanctifying the profit motive Business ethicsmade possible. At the same time there was traditional Christian theology Work is seen as a curse at worst and a distraction at best, Protestantism "Between 6 and 6" said that what a businessman did would be gratifying Lord God cannot be served by working, but by using it properly Wealth was precisely to improve it for the glory of God. As a result, the profit motive and the pursuit of heaven are not only compatible, but mutually reinforcing. A diligent worker is less likely to be tempted Satan. And being rewarded with financial success is now understood as a sign of God's favor. In short, the Reformation made it possible being a good person and a successful businessman is the first time. [16] Discussions with these researchers (their names and affiliations appear in the Appendix) Designed to reveal insights and worldviews that cannot be discerned from their writings. These researchers are relatively Long interactions with various features Department of Business Ethics. (Eleven trained nine in philosophy, management-related fields, eight in religious studies or theology, and four in the Department of Social Sciences. Their organizational bases are also different: there are five Departments of philosophy, five of the departments Religious studies or theology, one of the social science departments, is in fourteen school's management or business, and seven primarily affiliated with business ethics re-

search/consulting centers.) [17] There is actually a house for business ethics research in the strategy literature for reasons of competition and strategic fit Protecting shareholder wealth, building governance structures and sustaining environmental performance. So this is important at this point Time, lack of recent ethical reasoning a Number of top executives to assess status Ethical Research in Strategic Management. Further, it has been 10 years since cry More ethics research and as we press forward as It is useful to know what the field is has been done, and streams of research have emerged within the area. [18] So, it seems empirical Research on business ethics still needs to be done Let's meet and develop some more Because of the particularly difficult problems in doing so to the sensitive nature of the questions involved. Perhaps primary collection and analysis if the data is more complex or, more needs to be done Persevering, a very difficult and risky endeavor for many scholars. A possible way forward doesn't get stuck in difficulties regarding good primary data collection, instead use secondary data; that means data already exists. [19] Whereas the claimed renaissance is important There are still a number of important obstacles to continuing the advancement of ethics education in business schools Persistence in determining the future of business ethics Education. First, there is a dearth of empirical information that discusses instruction Ethics within business schools provide no clear influence on student ethics. Second, If the ethics instruction is useful, there is little evidence to say how or why this is effective. Thus, how protocols are not consistent Instruction in business schools is currently designed and delivered. [20]

3. Analysis and Results

Approval of unethical or harmful practices: Unethical behavior is considered if a learned behavior, one can then infer such behavior can be modified by specific rewards and punishments. That is, unethical behavior must occur on a large scale Rate when it is rewarded and low rate when it is punished. This speculation builds the main aspect of the research is reported here. The primary aim was to explore empirically how unethical behavior occurs Varies under various contingencies Rewards and punishments. [1] As one anonymous reviewer put it, "Some in most cases people and most people Some events behave ethically." This personal approach is sometimes referred to as "moral. "Character." From this perspective, while moral Role modeling, additional principles Unethical behavior is unnecessary. However, when morality is moderate or questionable, the study of "phenomena" becomes important and additional theories and necessary. Practices such as bad barrels, focusing on issues, or relationships. [2] Approving owner's right to order player to take drugs so that he/she may play: However, there are a few substantial variations among proprietors and contractors inside the rankings Condition. Owners, government and unpredictable geography in obtaining permission from conditions (E2). Latency is high those in contact. Instead, contractors coated up the exchange Intent (O1), negative supervision of owner (O2), Delay in approval (O4), wrong information before bidding (C6), Inappropriate information series (D2), planning and Layout risk (D4), personnel strikes (I3) and negative operating conditions (I4) Significantly more than the owners. These are usually not to the contractor but to the owners or Objectives attributed to external components. [1] American Society of Civil Engineers transferred to ASCE engaging owners in safety ASCE published Policy on Construction Site Safety 1998 Statement 350. Statement ASCE's view outlines "improving construction site safety requires the attention and commitment of all. Concerned parties." security must have specified "on a project-specific basis" for each project must "take an active role in project safety." The policies provide for to proactively security. [2]

Using company time for personal business: Work time may be one of numerous roles in a time-based totally WIF. First, there may be paintings hours and circle of relatives and work-related variables Directly related to WIF. This is the version tested in most research Working hours and paintings-circle of relative's war, one in all which is time Several direct predictors of warfare. Second, work hours may partly mediate the consequences of labor and circle of relative's traits WIF This version indicates that six paintings and family stressors might also have a direct effect on WIF but may also be associated with WIF through their position in shaping work time. For instance, a lady may additionally revel in WIF due to the fact she works lengthy hours, however her paintings engagement keeps her engaged no matter the hours she works.[1] This overview is looking for To contribute in three particular fields Ways: By integration and consolidation Different results are stated to be smaller Business involvement in outside family members; By figuring out factors that have an impact on these consequences; And ultimately by Outlines what appears to be crucial Questions and recommendations in this phase Three probably beneficial theoretical orientations may additionally keep promise Moving this research forward. This assessment additionally many calls for such researchrefers to; Warner and Smith (2002) recently achieved A higher understanding of the factors said [2]

Remaining silent in order to protect your job: Besides the theoretical contributions, some of our research There are also Smartphone during non-working hours Use limited regulatory resources Filters, thus well-being and subsequent Filters, thus well-being and subsequent-regulation. To protect themselves from these as a result, employees need to be aware of how much time they spend on their smart phones Work out looks great, the staff is theirs Engaging Importantly, work-related during non-working hours The days when smart phone usage was high. [1] Willing to inform on a fellow employee: In short, maladaptive tracking may additionally set off Self-serving OCBs, peer OCBs Even if it does, philanthropic reasons abound will be more be taken into consideration by means of subordinates who've been abused Those OCBs have a tendency to be suspicious and mistrustful and examine Coworkers' OCBs as self-serving. of colleagues OCB and coworker attitudes (i.e., Beneficial OCBs with positive attitudes Relational, and self-serving OCBs are damaging related to attitudes), coworker OCBs A manager's fallacy, whether perceived or not Arguably, the level of behavior is decisive. Useful or unfavorable. Whereas, non-abused co-people' OCBs of co-workers have to be properly-intentioned and revel in excessive ranges Work is fun. Satisfaction and organizational commitment, of abused subordinate colleagues OCBs are were presented [1]. Approval of a company's practice of using false information in order to inflate the product's price: Sustainable development and sustain-

nability of the company in this practice of merging between grades an important turning point was the 2015 the contracts are a complete one providing a detailed description Modern for are complementary to the SDGs A clear name for the business network to assume responsibility creates. leverage commercial enterprise. Opportunities they offer. Since 2015, exchange institutions, funding budget and Leading businesses from around the arena were engaged in more than one discussion a "Post-2015 Business Engagement Framework" has. [1] Other Internet clients. In the first element, we conceptualize revenge messages according to the literature We outline. After this, 1) Revenge to express the purpose of sending the message We conduct 3 studies certainly defined via the endorsement of the Message, 2) Approval of message. It is the beginning of the affected Not related to stability in affect Retaliation on purchaser and results of retaliation on him Company, or no apology from Company; It has to do with the customer's empathy with the avenger and his/her side Blaming the corporation studies We discuss the implications. [2]

TABLE 1. Reliability Statistics

Reliability Statistics		
Cronbach's Alpha ^a	Cronbach's Alpha Based on Standardized Items ^a	N of Items
-0.317	-0.299	6

Table 1 shows the Cronbach's alpha reliability results. Overall Cronbach's for the model Alpha value -0.317 which indicates 30% reliability. From the literature review, the above 20% Cronbach's Alpha value model can be considered for analysis

TABLE 2. Frequencies Statistics

Frequencies Statistics							
		A1	A2	A3	A4	A5	A6
N	Valid	50	50	50	50	50	50
	Missing	0	0	0	0	0	0
Mean		2.84	3.6	3.92	3.44	3.58	3.48
Std. Error of Mean		0.092	0.206	0.161	0.154	0.183	0.157
Median		3	3	4	3.5	4	3
Mode		3	5	5	4	4	3
Std. Deviation		0.65	1.457	1.14	1.091	1.295	1.111
Variance		0.423	2.122	1.3	1.19	1.677	1.234
Skewness		-0.298	0.619	-0.44	0.012	0.198	0.331
Std. Error of Skewness		0.337	0.337	0.337	0.337	0.337	0.337
Kurtosis		0.461	0.365	-1.011	-1.287	-0.433	-0.941
Std. Error of Kurtosis		0.662	0.662	0.662	0.662	0.662	0.662
Range		3	7	4	3	6	4
Minimum		1	1	2	2	1	2
Maximum		4	8	6	5	7	6
Sum		142	180	196	172	179	174

Table 2 shows the statistics values for analysis N, range, minimum, maximum, average, standard Deviation, Skewness, Kurtosis, Percentages, Sum, and Class. Error of Kurtosis. Approval of unethical or harmful practices, approving owner's right to order player to take drugs so that he/she may play, and Using company time for personal business, remaining silent in order to protect your job, willing to inform on a fellow employee, Approval of a company's practice of using false information in order to inflate the product's price, Using company time for personal business.

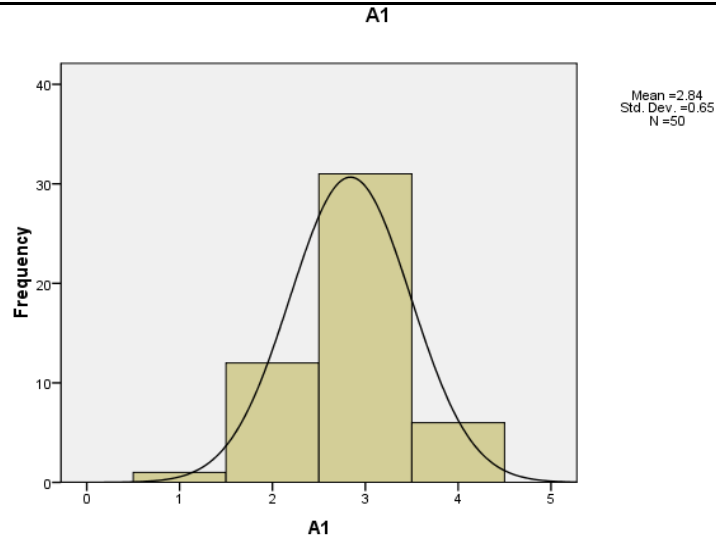


FIGURE 1. a1 Approval of unethical or harmful practices

Figure 1 shows the histogram plot for a1 Approval of unethical or harmful practices from the figure it is clearly seen that the data are slightly Left skewed due to more respondent chosen 3 for a1 Approval of unethical or harmful practices except the 3 value all other values are under the normal curve shows model is significantly following normal distribution

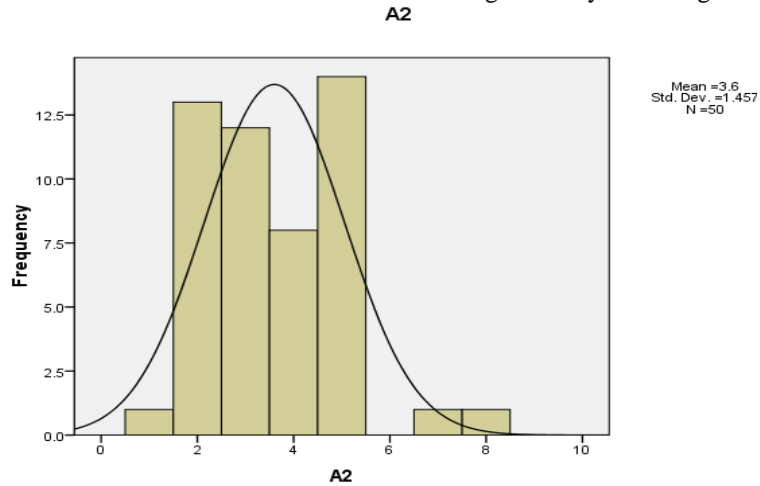


FIGURE 2. a2 Approving owner's right to order player to take drugs so that he/she may play

Figure 2 shows the histogram plot for a2 Approving owner's right to order player to take drugs so that he/she may play from the figure it is clearly seen that the data are slightly Left skewed due to more respondent chosen 5 for proving owner's right to order player to take drugs so that he/she may play except the 5 value all other values are under the normal curve shows model is significantly following normal distribution

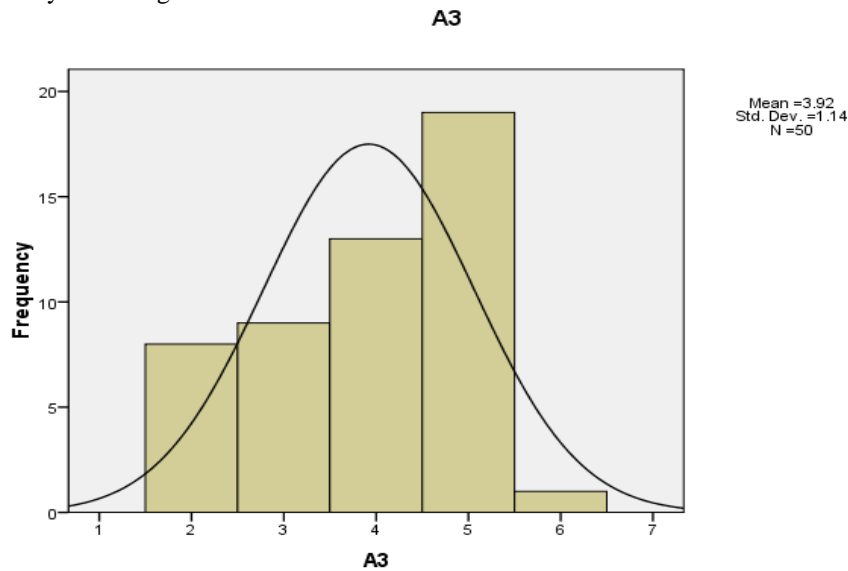


FIGURE 3. a3 Using company time for personal business

Figure 3 shows the histogram plot for a3 Using company time for personal business from the figure it is clearly seen that the data are slightly right skewed due to more respondent chosen 5 for a3 Using company time for personal business except the 5 value all other values are under the normal curve shows model is significantly following normal distribution

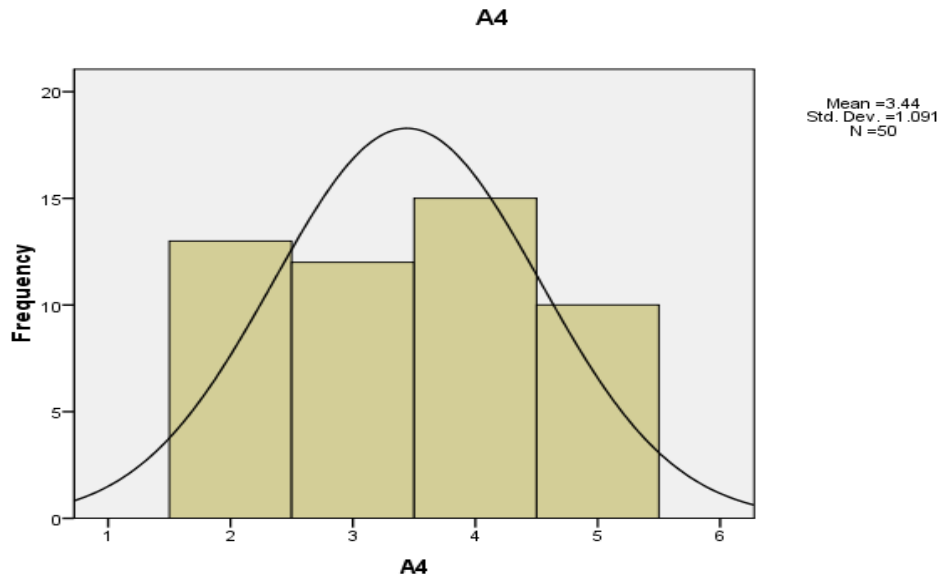


FIGURE 4. a4 Remaining silent in order to protect your job

Figure 4 shows the histogram plot for a4 Remaining silent in order to protect your job from the figure it is clearly seen that the data are slightly right skewed due to more respondent chosen 4 for a4 Remaining silent in order to protect your job except the 4 value all other values are under the normal curve shows model is significantly following normal distribution

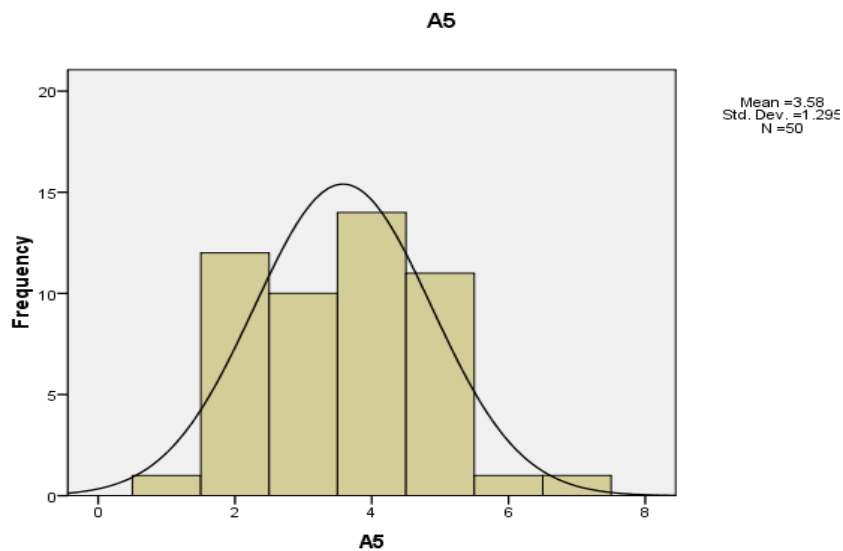


FIGURE 5. a5 Willing to inform on a fellow employee

Figure 5 shows the histogram plot for a5 Willing to inform on a fellow employee from the figure it is clearly seen that the data are slightly right skewed due to more respondent chosen 4 for a5 Willing to inform on a fellow employee except the 4 value all other values are under the normal curve shows model is significantly following normal distribution

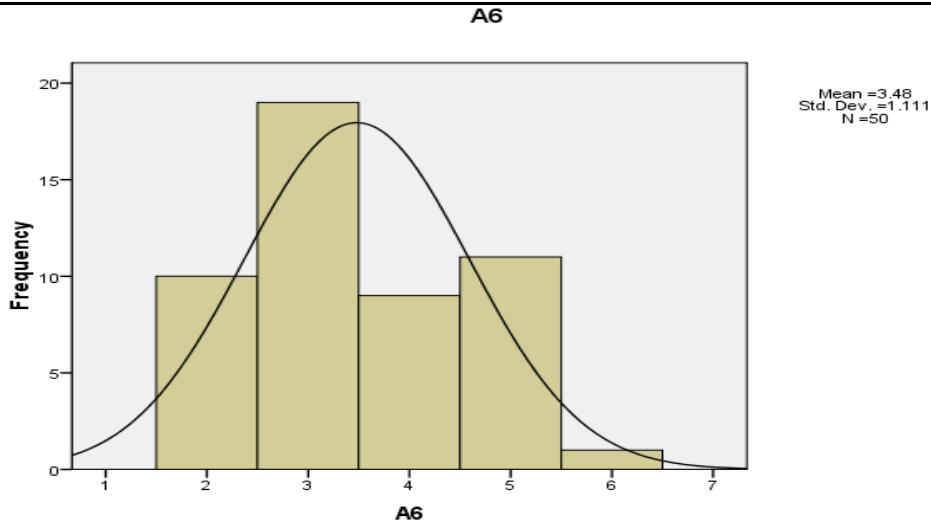


FIGURE 6. a6 Approval of a company's practice of using false information in order to inflate the product's price

Figure 6 shows the histogram plot for a6Approval of a company's practice of using false information in order to inflate the product's price from the figure it is clearly seen that the data are slightly Left skewed due to more respondent chosen 3 for a6Approval of a company's practice of using false information in order to inflate the product's price except the 3 value all other values are under the normal curve shows model is significantly following normal distribution.

TABLE 3. Correlations

Correlations						
	A1	A2	A3	A4	A5	A6
A1	1	-0.02	-0.1	0.116	0.037	-0.019
A2	-0.02	1	-0.101	-.241*	0.179	0.119
A3	-0.1	-0.101	1	-0.011	-0.069	0.004
A4	0.116	-.241*	-0.011	1	-0.119	-0.043
A5	0.037	0.179	-0.069	-0.119	1	-.294*
A6	-0.019	0.119	0.004	-0.043	-.294*	1

Table 1 shows the correlation between has the highest correlation value A1 Approval of unethical or harmful practices of 0.116 lowest correlation value of -0.1. A2 Approving owner's right to order player to take drugs so that he/she may play has the highest correlation value of -.241* lowest correlation value of -0.02. A3 Using company time for personal business has the highest correlation value of -0.101 lowest correlation value of -0.1. A4 Remaining silent in order to protect your job has the highest correlation value of -.241* lowest correlation value of -0.011. A5 willing to inform on a fellow employee has the highest correlation value of -.294* lowest correlation value of 0.037. A6 Approval of a company's practice of using false information in order to inflate the product's price has the highest correlation value of -.294* lowest correlation value of 0.004.

TABLE 4. Descriptive Statistics

Descriptive Statistics										
	N	Range	Minimum	Maximum	Sum	Mean	Std. Deviation	Variance	Skewness	Kurtosis
	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
A3	50	4	2	6	196	3.92	1.14	1.3	-0.44	-1.011
A2	50	7	1	8	180	3.6	1.457	2.122	0.619	0.365
A5	50	6	1	7	179	3.58	1.295	1.677	0.198	-0.433
A6	50	4	2	6	174	3.48	1.111	1.234	0.331	-0.941
A4	50	3	2	5	172	3.44	1.091	1.19	0.012	-1.287
A1	50	3	1	4	142	2.84	0.65	0.423	-0.298	0.461
Valid N (list-wise)	50									

Table 4 shows the descriptive statistics values for analysis N, range, minimum, maximum, average, standard Deviation, Scenes, Kurtosis, Percentages, Sum, Class. Error of Kurtosis. a1Approval of unethical or harmful practices, a2 Approving owner's right to order player to take drugs so that he/she may play, a3 Using company time for personal business, a4 Remain-

ing silent in order to protect your job, a5 Willing to inform on a fellow employee, a6 Approval of a company's practice of using false information in order to inflate the product's price.

4. Conclusion

Discussions with these researchers (their names and affiliations seem inside the Appendix) Designed to show insights and worldviews that cannot be discerned from their writings. These researchers are fantastically Long interactions with numerous features Department of Business Ethics. (Eleven educated 9 in philosophy, management-related fields, eight in religious research or theology, and four inside the Department of Social Sciences. Their organizational bases also are special: there are 5 Departments of philosophy, 5 of the department's Religious research or theology, one of the social science departments, is in fourteen school's management or commercial enterprise, and 7 typically affiliated with business ethics research/consulting facilities.) Unethical behavior is considered if a discovered behavior, you will then infer such behavior may be changed by way of specific rewards and punishments. That is, unethical conduct must arise on a large scale Rate when it is rewarded and occasional fee whilst it is punished. This speculation builds the main aspect of the research is reported here. The primary aim was to explore empirically how unethical behavior occurs Varies under various contingencies Rewards and punishments

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