

Contemporaneity of Language and Literature in the Robotized Millennium

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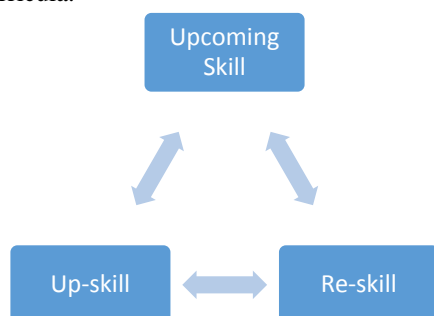
A Futuristic Approach on Employability Skills

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Enhancing Employability Skills”-Current Scenario:

Our astonishing God created everyone with unique abilities, capabilities and talents sometimes we're not even aware of the talents what we have given until we run into different struggles in life. Let's pay gratitude for the almighty has contrived in us. Talent can be an individualistic special personality, ability, compassion, teaching skills, charisma, communication skills, determination or anything we are good at. Diving into a philosophical note in the biblical scripture chapter Roman 12:6-8, expounds about "God has given us different gifts for doing certain things well" "Similarly, it is like a man going on a trip, called his servants and turned his money over to them. To one man he gave five talents, to another two, and to another one, based on their ability. Then he went on his trip. "The one who received five talents went out at once and invested them and earned five more. In the same way, the one who had two talents earned two more. But the one who received one talent went off, dug a hole in the ground, and buried his master's money. "After a long time, the master of those servants returned and settled accounts with them. The one who had received five talents came up and brought five more talents. 'Master,' he said, 'you gave me five talents. See, I've earned five more talents.' "His master told him, 'Well done, good and trustworthy servant! Since you've been trustworthy with a small amount, I'll put you in charge of a large amount. Come and share your master's joy. Let us take into an account of the second one, who doubled the amount according to his ability of four talents the master graced and encouraged him, the one who buried and yielded nothing, the master taken a talent from him and left him empty, this is what we speak about employability skill evolved in every man's life to fit for the existence. Enveloping 'Skills' and 'Employability skill' across the countries, it is focused to set only for the graduates and their attributes in the international labor market. Excluding this fact, skills or employability skills profound for irrespective of ages which can be imbibed at any stage, anywhere, any profession where they are gear up to put an effort in this universe. In this study, the first quality to employ skill is "Readiness to work" ".....stepped out of my comfort zone and feel it has provided me with more confidence to enter the job market" This anonymous quote en route to step away from the web spin of the comfy ambience to explore more, where we face the reflection of the identification prelude dishonor and disgrace. 'Passion' is a driving force, wipes off restraints sparkles to develop, find, accept, learn, innovate and understand the scenario, it accelerates to reach heights with diverse dimensions in an envisaged voyage worldwide. Emphasizing passion in the skill set, it builds impeccable performance in an employable arena. C.S Lewis, brands an interesting fact that "Integrity is doing right thing when no one is watching". A powerful personality cannot be portrayed in control or controlling others, it doesn't need to be examined; it is about residing in your own core values which cannot be prepared in overnight for the examination. In the above parable, uncompromising ethical moral principle which fascinates factual character evolved is 'Integrity'. As Gordan.B.Hinckley, reflected in his famous lines that "There is no substitute for personal integrity. It includes honor. It includes performance. It includes helping one's word. It includes doing what is right regardless of the circumstances". This is exactly I would like to figure out to be honest in any field. Integrity compliments to be loyal to his master who drives to tire out and also to showcase his talents which becomes bounty. Well branded companies like Walmart, and Star bucks encourage loyalty in their training program, and also letting employees the area which they care most in enlightening skills. Skills are the new currency in this world it must be renewed and invested; today's economical graph requires progressively more multifaceted skills. In this modern world our formal education systems are struggling to provide appropriate solutions. Soft Skills, Communication skills, and Business skills rates high in Global market. The new upcoming skills such as "Re-skilling" and "up skilling" renovates the work force of today's economy, for those skills the destiny of individuals possess in various stages, collecting information, implementation, evaluation of training, designing, discovering and collaborative initiatives. The holistic approach of this thought requires education, planning, interest, readiness and wisdom which could be attained in educational sector. Unlikely, there is a detachment prevail between skills and formal education which is not incorporated in Academic curricula.



In the 21st century, economic growth of global trends in this communicative planet majorly demands certain skills for employment, and they are “**Communication skills**”, “**Digital skills**” and “**Mathematical skill**”, in this esteem, pathetic reality is there is a crunch of talent and skill across the world. We do face the crux of skill set in diverse sectors such as Technology media Telecommunication, Business services and Industry services which rule the world

Crux of Talent in Near Future

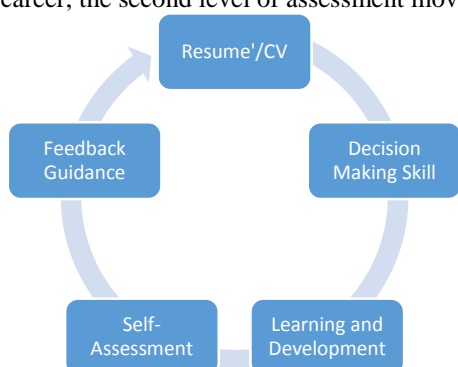
Technology media Telecommunication Skill

Business services skill

Industry services skill

A study says that the global talent shortage could reach 85.2 million people in lost with many companies and lack of adequate opportunities by the year 2030, countries falls under the category are US, Saudi Arabia, UK, UAE, Indonesia, Malaysia. Skilled Workers are required in high volume in higher grade industries. A separate study by Oxford Economics has bought into a limelight that among the 20 countries India is predicted to promote surplus of talent in these industries by 2030.

According to a new report titled World Employment and Social Outlook – Trends 2015 by the International Labor Organization, joblessness is increasing across the world, in an another survey Manpower Group’s Talent Shortage Survey said that only 7% of employees likely to equip and redefine qualifying criteria. Inviting opportunities doesn’t help to hire the candidates, possessing required skills, and to showcase constant learning can only breathe out to live in this era. An Interesting quote by Peter Drucker exhibits about learning, re-learning and constant learning, ‘**The productivity of people requires continuous learning, as the Japanese have taught us. It requires adoption in the West of the specific Japanese Zen concept where one learns to do better what one already does well.**’ Furthermore, to identify skill set in simplified version for applicants in a company, preparing Resume’ or Curriculum vitae must be productive in personal statements, they are expected on board practicality of decision making skills, Profile adds weightage on production based learning and development, pace of confidence level should embark the ownership of their skills. Self-Assessment enriches the personality and career, the second level of assessment moves further on guidance and feedback to explore the world.



It is gratifying to find these values benefit the employer more likely to gain employment in his chosen occupation. Craving of Job doesn’t fetch employment, Craving of developing skills will be honored with standards of Jobs, In this study we realize multiplied multiple skills tenet the planet, Let me make a final note with the parable as we start, God asks everyone about the awarded talent, He honors the one who multiplies and increases. He has taken the one who buried his talent in the ground. **Employment initiates by his personal attributes** to one who has in his hands, **elevating and developing consistently** with wisdom which cannot be clipped off wings to break the obstacles of old approach, sky route to create the better one.

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Editorial Lead by Day, Horror Critic by Night, New York

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The World Economic Forum on Latin America 2015 takes place in Riviera Maya, Mexico, from 6-8 May.

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